

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

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HOLIDAY PROVISIONS

FOR

LIGHT FIXTURE MAINTENANCE: ALL CLASSIFICATIONS

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, EL DORADO, FRESNO, GLENN, KINGS, LAKE,
LASSEN, MADERA, MARIN, MENDOCINO, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA,
TRINITY, TULARE, YOLO, AND YUBA COUNTIES

**Northern California
Fixture Maintenance
Agreement**

July 1, 2007 to June 30, 2010

Holidays

Section 2

- (a) All work performed on the following holidays *or days celebrated as such*, shall be paid at double the straight rate of pay: New Year's Day; Martin Luther King Jr. Day; Washington's Birthday; Memorial Day; Independence Day (the Fourth of July); Labor Day; Thanksgiving Day; and Christmas Day.
- (b) The following shall be paid holidays: Christmas Day; New Year's Day; Martin Luther King Jr. Day; Labor Day; *Thanksgiving Day and the day after Thanksgiving*; Memorial Day; Independence Day (the Fourth of July); and President's Day. Employees are eligible for Holiday Pay after 90 days of continuous employment under the terms of this Agreement.
- (c) Employees must have worked on the last scheduled workday prior to and the next scheduled workday after such holidays to receive pay for the holidays. Any employee terminated and rehired within fifteen (15) days shall be paid for any holiday in this period of layoff.
- (d) Absence on either of these days shall be excused with a doctor's note stating that the employee was ill. This provision shall not apply if the employee's scheduled vacation falls the day prior to, during, or the day following the holiday.

(c) No compensation for sick leave, personal time off, vacation, and/or holidays shall be required except as stipulated in this Agreement.

Labor Day

Section 4

No work shall be performed on Labor Day except in case of emergency, and then, only after permission is granted by the Business Manager of the Union.